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Babbitt to relinquish command

by Robert Ely
AFMC News Service

Gen. Michael E. Ryan, chief of staff of the Air Force, will accept the guidon of Air Force Materiel Command from Gen. George T. Babbitt in a ceremony April 20 at the U.S. Air Force Museum, Wright-Patterson AFB, Ohio.

With that simple passing of the command's organizational flag, General Babbitt will relinquish command and be only moments away from closing a 35-year Air Force career.

General Ryan will pass the guidon to Gen. Lester L. Lyles, until that moment the vice chief of staff of the Air Force and a former AFMC center commander at Hill AFB, Utah, and Los Angeles AFB, Calif.

General Babbitt will depart AFMC and the Air Force after nearly three years of guiding the command into new management territory. He brought with him the conviction that the tools and processes perfected by American business would work for managing AFMC as well.

Although General Babbitt declined to specify what, if any, advice he offered to the incoming commander, he said, "Every commander should come in and assess where we are right now, then say, 'My job is to figure out what we're going to look like three years from now, and continue the process of change.'"

That process is fundamental to AFMC, General Babbitt said. The command is continually evolving. Under his leadership, management of the command was organized around eight distinct business areas. They encompassed the mission of AFMC, from research to acquisition, test and evaluation to depot maintenance. All the functions that support the mission were part of a business area, as well. Each business area undertook the difficult work of figuring out the cost of its output, business shorthand for the products or services they provided.

This was a vastly different and more complex task than managing a budget. Instead of asking for the biggest pot of money possible and deciding what to spend it on, he prodded his management team to figure out the cost of the command's output. What does it really cost, he asked, to produce any product or service that is part of, or supports, the AFMC mission? The answer, he believes, is a rock-solid foundation for good management decisions.

General Babbitt declined to say what he believes to be the command's significant accomplishments during his tenure because he said it could appear that he was taking too much credit. A look at the record, however, reveals several significant achievements for AFMC since General Babbitt assumed command in May 1997. These are in addition to promoting command-wide fiscal responsibility with the

introduction of business-area management. Among them:

□ **A new Policy on Operational Safety, Suitability, and Effectiveness.** Affecting AFMC, AQ, the Air Staff, and the combat commands, this newly approved policy formalized the basic engineering discipline necessary during weapon systems' modification. The title of the new policy really explains it. Its intent is to make sure any change to a weapon system would not affect the "operational safety, suitability, and effectiveness" of the system.

□ **The realignment and closure (BRAC) process was challenging.** The largest depot workload transfer in history took place during General Babbitt's command. Simultaneously, the command supported a major regional air campaign in Europe. When both events hit the calendar at the same time, it placed enormous pressure on the logistics support system. But AFMC managed to accomplish both successfully.

□ **Supply chain management.** A new management regime for spares came into being. Under SCM, senior-level personnel (O-6, GS-15) manage the entire supply chain for their given spares, including pricing policy, pipeline replenishment, and repair decisions. The idea is to make the supply chain manager accountable to the customer for all aspects of the spares he or she manages. To make it possible, General Babbitt has encouraged direct

— See Babbitt (page 4)

SECAF dispels outsourcing, conversion rumors

by Senior Airman A.J. Bosker
Headquarters United States Air Force

Washington — Seeking to dispel common misconceptions about ongoing A-76 competitive sourcing studies, the Air Force's top civilian leader recently reiterated the primary goals of the studies - saving money but, more importantly, placing people into positions where the Air Force needs them most in order to accomplish the mission.

Secretary of the Air Force F. Whitten Peters said the service is not conducting A-76 studies to reduce the number of active duty troops — repeating a promise made by himself and Air Force Chief of Staff Gen. Michael E. Ryan.

According to the secretary, the A-76 process evaluates whether government functions can be performed

more efficiently by the private sector vs. the current military and civilian workforce.

"Every time we conduct A-76 competitions we figure out better ways to do business," he said. "Whether the government or private sector is chosen to provide the service, there is always a reduction in cost averaging between 30 to 40 percent."

"The A-76 process is often misunderstood by troops in the field when referred to as 'contracting out' or 'outsourcing,' implying we automatically lose something in the process, whether jobs or capability," said Brig. Gen. Michael C. McMahan, director of manpower and organization, headquarters Air Force. In reality, the opposite is true. "The Air Force and its people benefit from A-76 competitions," he said. "We gain an increase in capability — by freeing up military manpower from

— See Outsourcing (page 9)

Bedford still capping the pole



photos by Bill Autote



Cliff Washer of the Bedford Minute Men Company, climbs up and places his cap on the pole in Bedford, recreating a symbol the colonists used to protest against the British. The pole capping ceremony in Bedford is the only one in New England that actually features someone climbing the pole. For more on Patriots Day activities see the story on page 3.

Jumper: expeditionary warriors must keep safety in mind

by **Gen. John P. Jumper**
Air Combat Command commander

Langley AFB, Va. — As we enter the new millennium and transition into the Expeditionary Aerospace Force we're in need of "expeditionary warriors" to carry us from our storied history into our boundless future.

We've already seen these new expeditionary warriors in action in recent conflicts such as Operation Allied Force. We've also seen them every day patrolling no-fly zones and defending our nation's interests around the world.

Being an expeditionary warrior means having an expeditionary mindset, but it also means ensuring safety principles are at the forefront of all you do.

We're in need of expeditionary warriors because the way we carry out our business of war fighting has changed. The EAF requires us to be light, lean and lethal, and it represents a shift in the way our leaders employ our Air Force. The Air Force's stock and trade are in getting to the fight fast, so we need to develop the capabilities necessary to quickly become operational once our forces arrive.

We can't afford to do this at the expense of safety. So, while the way we carry out our business has changed, the way we safely prepare, train and employ our forces hasn't changed, and won't change.

Safety becomes an even more important aspect in our new expeditionary role where frequent worldwide deployments are the norm. It's in these real-world deployed environments that people are most likely to miss important safety steps or details because they are under pressure; but this is exactly when skipping a step or missing a detail can result in death or cost millions of dollars in damage.

We need expeditionary warriors with this safety-focused mentality like never before because our people have experienced a spike in operations and personnel tempos, and we've seen a surge in the tasking of aircrews — particularly

our reconnaissance, rescue and other low-density and high-demand assets. As our people's stress levels increase, so does the potential for mishaps. In addition, we've also heard so many safety buzzwords and seen so many new initiatives that, to some, safety has become cliché. Nothing could be more dangerous to our lives and our mission than such complacency.

This is where strong leadership needs to come in to play. We are all leaders in

"Being an expeditionary warrior means having an expeditionary mindset, but it also means ensuring safety principles are at the forefront of all you do."



-- Gen. John P. Jumper
Air Combat Command
commander

one way or another. As leaders we need to ensure we train like we fight so safety becomes our sixth sense. To me, this means truly incorporating Operational Risk Management into everything we do.

In theory, ORM is not a new concept. The idea of weighing risks and balancing them against desired outcomes is something we've always done in one way or another. ORM merely formalizes this concept into a process that's easily understood and can and should be used daily by everyone both on and off the job. The importance of ORM has been repeatedly demonstrated, because about 80 percent of all mishaps can be attributed to human factors.

It was determined that human factors contributed to the four ACC mid-air collisions experienced last fiscal year (there were seven Air Force-wide); a reason the fighter/attack community had their worst mishap rate since fiscal 1988.

We were very fortunate that no lives were lost in these mishaps, but it's up to all of us to learn from them and implement recommended safety changes so we don't repeat the past. Other human factors, such as driving under the influence of alcohol and not wearing seat belts, also contributed to avoidable accidents, and more importantly, senseless loss of life on the ground.

The good news is that it appears we're on an upswing with safety. During last year's "101 Critical Days of Summer," ACC had the fewest fatalities in the command's history. Looking at fiscal 1999 statistics we see that, as an Air Force, we had the fewest fatalities ever. While our goal will always remain zero fatalities, it seems the tide is turning. I believe it is turning because of strong leadership and making ORM a part of how we do business.

Along with strong leadership and a commitment to ORM principles, we all need to be accountable for our actions. When someone asks you, "Who's in charge of safety in your unit," your answer should be, "I am." Our potential as an Air Force and our goal of zero fatalities will only be reached if everyone

— enlisted, officer, civilian, and family member — accepts responsibility for ensuring safe operations on and off duty.

In pilot or operator language, we all have the authority to "knock it off" when something doesn't seem safe. It's much better to start over or change plans than have to explain to family or friends why they lost someone they loved unnecessarily.

We're a new Air Force and we need a new type of warrior. We need warriors who have an expeditionary mindset, who understand that we can't afford to conduct business as usual in our new EAF construct. The expeditionary warrior mindset means adhering to the safety principles that helped make us the world's strongest and most respected Air Force.

Everyone who owns a blue suit must participate in **Training from the Airman's Manual**

The Military Training Day will be conducted on the first Friday of every month as mandated by Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander.

The training for May 5 is:

☐ Airman's Manual, Section 3, Set Up -- Your Concerns When Deployed, Tent Construction, and Field Sanitation and Hygiene.

Did you know ... that tent sites should be in a level area, free of rock and underbrush, be sheltered from high winds, have good drainage and provide natural cover.



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Submissions must be received at least one week prior to each Friday's publication.

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Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday. For more information, call the Hansconian office at 3-3912.

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Battle reenactments to take center stage for Patriots' Day

by **Chuck Paone**
ESC Public Affairs

The major activities marking this year's Patriots' Day celebration will occur this weekend, with Saturday's battle reenactments taking center stage.

Thousands of tourists are expected to be on hand for the re-enactments and other festivities marking the 225th anniversary of the Battles of Lexington and Concord, according to Skip Hayward, chief organizer of the series of events referred to as Battle Road 2000.

All major events will take place within a short distance of Hanscom, some, including a few of the battle reenactments, within walking distance. Also, for events on Saturday, the Lexington 2000 Commission is providing shuttle bus transportation from designated lots on Hartwell Avenue.

The key for spectators, according to Mr. Hayward and others involved in the planning, will be to arrive early for various events. Those hoping to secure a prime viewing spot for the reenactment of the Battle at Lexington Green, for instance, may need to arrive as early as 4:30 a.m. The reenactment will begin at 6 a.m.

Patience will also be essential for Hanscom residents, whether they're attending the events or just trying to run errands off base. The concentration and volume of activity, especially on Saturday, are likely to cause traffic delays in some areas.

The following list contains many, but not all area events. For information on these or other events consult the following phone numbers and websites.

A complete listing of National Park Service programs can be viewed at www.nps.gov/mima or by calling (978) 369-6993.

The Museum of Our National Heritage will also be sponsoring a number of special displays and educational presentations. Information can be obtained by calling (781) 862-6541 or viewing information on-line at www.mnh.org.

Other helpful websites include www.2000lexington.com and www.lincoln-ma.com/index.htm.

The Lexington 2000 Commission can also be reached by phone at 862-0500, ext. 700.

The Concord Public Ceremonies and Celebrations Committee can be reached at (978) 369-0817.



photo by Senior Airman Jason J. Ide

The hook faces in ...

Tech. Sgt. Larry Savarese and Staff Sgt. Frank Kovendy, 85th Aerial Port Squadron, a reserve unit at Hanscom, strap down the top net of a pallet during a pallet building training session held April 7. More than 150 people attended the briefings which were part of Hanscom's first military training day.

Schedule of events, today through April 22

Encampments: Through April 17, two authentic colonial encampments will be located in Lexington.

Visitors will have the opportunity to visit these sites and experience camp life in the eighteenth century. The Camp will be located on Lincoln St. at Lincoln Soccer Field.

Today

1 to 4 p.m. Colonial Crafts Exhibit - Buckman Tavern, Lexington

7 p.m. Fife and Drum Muster - Lexington Green

11 p.m. Paul Revere Midnight Ride into Lexington on Hancock Street at the Hancock-Clark House

Saturday

(Battles and Ceremonies)

1 a.m. The Capture of Paul Revere in Lincoln, at the original capture site on Route. 2A

6 a.m. Lexington Green

8 a.m. Old North Bridge (Concord/National Park)

8:30 a.m. Williamsburg Fife and Drums at, Old North Bridge, Concord

10 a.m. Merriam's Corner (Concord on Old Bedford Lane off Route 2A)

11:30 a.m. Hartwell Historic Area, Hartwell Tavern, Minute Man National Park, Lincoln

11:55 a.m. Virginia Road (Lincoln/National Park off Route. 2A)

Noon to 4 p.m. Militia Muster Hartwell Tavern, Lincoln

2:30 p.m. Concord Hill / Hastings Park (Lexington on Massachusetts Ave.)

The battle will take place on parts of Massachusetts Ave. between Hastings and Tower Parks.

3:45 p.m. Lord Percy's Relief at Tower Park (Lexington on Massachusetts Ave.)

7:30 p.m. "The Music at the Start of Revolution" with David and Ginger Hildebrand, Minute Man Visitor Center, Lexington

8 p.m. Lexington Sinfonietta Concert - Museum of Our National Heritage

Sunday

(Battles and Ceremonies)

10 a.m. to 4 p.m. Militia Muster, Hartwell Tavern, Lincoln

11 a.m. to 4p.m. Colonial Crafts Exhibit, Buckman Tavern, Lexington, interactive

exhibit entitled: "Artisan, Citizen and Soldier"

1 p.m. "Meet British Soldier: Lieutenant Williams, Minute Man Visitor Center, Route 2A

1 p.m. to 4 p.m. "Make Your Own" Program for Youth, Maj. John Buttrick House, Liberty Street, Concord

2 p.m. Rededication of the Lexington Battle Green and Minute Man Statue Ceremonies, and awards (Lexington at Massachusetts Ave. and Bedford St.'s)

7 p.m., the Lincoln Company of Minute Men William Smith arrival, First Parish Church (Bedford Road in Lincoln, across from the library).

7 p.m. to 8:30 p.m. Battle Road Heroes - Candlelit Evening Program, Hartwell Tavern, Minute Man National Park, Route 2A Lincoln

Monday

7:30 a.m. Remembrance Ceremony, North Bridge, Concord

7:30 a.m. Lexington Children's parade on Massachusetts Avenue to Lexington Battle Green

9 a.m. Patriots' Parade, Concord (Concord Center)

10 a.m. Lexington Lions Club 79th Annual Patriots' Day 5 Mile Road Race (For race application contact 781-861-8395 or DLucente@aol.com)

2 p.m. Grand Patriots' Day Parade on Massachusetts Ave., Lexington

Tuesday

6:45 p.m. Celebrating the 225th Anniversary of Paul Revere's Ride at 6:45 p.m. "Listen My Children and You Shall Hear . . ." Capture Site Program and Reading of Longfellow's Poem "The Midnight Ride of Paul Revere" Meet at the Minute Man Visitor Center Parking Area, Minute Man National Park.

8 p.m. "Paul Revere, Won't You Ride for Us Again?" Evening Concert at the Minute Man National Park Visitor Center, Route 2A

Wednesday

6 a.m. Dawn Salute, North Bridge Hillside, Concord

9 a.m. - 4 p.m. Various "Meet the Participants" National Park Service programs at various locations.

April 22

3 p.m. Revolutionary Graves Ceremony, Old Town Cemetery, Lexington Road, Lincoln

NCO Academy graduates four from Hanscom

by **Senior Airman Jason J. Ide**
ESC Public Affairs

The McGuire Noncommissioned Officer Academy graduated Class 00-3 April 6 and among the 114 graduates were four Hanscom troops.

The NCO Academy is the second stage of enlisted professional military education, which

teaches Air Force technical sergeants and staff sergeants leadership and managerial skills needed to manage and lead the junior enlisted force.

Included among the graduates were Tech. Sgt. Brian L. Vigue, 360th Recruiting Group, Staff Sgt. Jerry W. Pitts, 66th Air Base Wing Command Post, Tech. Sgt. Douglas C. True, 66th Civil Engineer Group, and Tech. Sgt. Dennis P. Connel, Air Force Research Laboratory.

Babbitt: *Final assignment couldn't have been better*

by Gen. George T. Babbitt

Commander, Air Force Materiel Command

As April 20 approaches and I prepare to relinquish command and retire from the Air Force, I want to say thank you to the men and women, officer, enlisted and civilian, who have made it your mission to be the materiel foundation of aerospace power.

I cannot imagine any better way to have closed out my Air Force career than leading a command composed of so many conscientious people, so much talent and intellect, so many winning attitudes, and such widely diversified expertise.

Nowhere was the collective excellence of AFMC's people more evident than during the Kosovo air campaign. At that time, we also had undertaken the massive transfer of work from the depots at San Antonio and Sacramento, which are slated for closure. Also at that time, we were working hard to reduce back orders of spare parts, and did in fact trim those in 1999 by a little more than 35 percent.

I'm not pointing this out to toot my own horn; large organizations don't succeed just because a certain person happens to be in charge. They succeed because of people who strive to do a good day's work for their paychecks, or because people believe the work they're doing has value, or because people see how their efforts contribute to accomplishing an important mission. It occurs to me that the Air Force's core values

sum it up nicely. AFMC, and Hanscom, have succeeded because most of our people value integrity, excellence in all we do, and service before self.

At the February meeting of the Air Force's senior leadership, Corona South, several people had praise for AFMC's accomplishments, including Secretary of the Air Force Whit Peters; Gen. John Jumper, commander of U.S. Air Forces Europe during the Kosovo operations and now commander of Air Combat Command; and Gen. Charles Robertson, commander of U.S. Transportation Command and Air Mobility Command. General Robertson is a tough customer, which in my mind, is a good customer, and he also

*I wish all of you
at Hanscom
continued
success. I hope
you realize how
valuable your work is to our nation
and find satisfaction in that*

-- General George T. Babbitt



noted areas for improvement.

That is fundamental to large organizations too: no shortage of areas for improvement ever exists. I think AFMC succeeds because most of us look within our own limited circles of influence (and all such circles are limited), and set about fixing or improving what we can.

In my own case, what I saw was that management and decision-making could become vastly more effective by applying sound business practices to conducting

AFMC's mission. Instead of allowing a budget to drive management decisions, I wanted to find out what it actually costs to provide the products and services that define the AFMC mission. The true costs of the command's output became the basis for making decisions about strategic planning, about relative values of goods and services, and about how we commit resources

to producing them.

Not everybody has been a fan of this approach, and that's typical of all changes. I'm reminded of a former AFMC commander who was heard to remark that this was the only organization he had ever been assigned to where an order was considered an invitation to debate. Some people, both in the command and outside it, still argue that a military organization cannot, or at least should not try to, function like a business. But I think it is short-sighted not to use the tools that American business has perfected, and which are so powerful. I have been encouraged that whenever I have had the opportunity to articulate that vision directly to people in AFMC, you have embraced it.

My hope is that AFMC continues to employ sound business practices, and to account for the true cost of its output, but that over time the emphasis on the tools and processes of American business will move into the background and become just a normal part of the way AFMC operates. I am happy to report that I see numerous signs of that happening.

As I leave active service, I wish all of you at Hanscom continued success. I hope you realize how valuable your work is to our nation and find satisfaction in that, because, truly, AFMC is the bedrock on which the world's greatest air and space force is built. Thank you for making my final command so rewarding.

Taking on tough customers need not be confrontational

Gen. George T. Babbitt, commander of Air Force Materiel Command, discussed several topics during an interview with AFMC News Service. Those topics included the reputation of AFMC, responsibilities to customer commands, the business practices he instituted and the coming transition in leadership. Mr. Robert Ely, HQ AFMC Public Affairs, interviewed General Babbitt. Following are edited excerpts from that interview.

A long-standing concern among many people in AFMC has been that the command's value is questioned in some circles. What has been your experience?

General Babbitt: I think this feeling that says there isn't any appreciation for what AFMC does is maybe a little dated. My recent experience at the Air Force Association symposium in Orlando (Fla.) is an example. Almost everybody who stood up to speak mentioned the support, in one form or another, that AFMC had provided in the last year. That wasn't because I twisted their arms to put that in their speeches. I think they spoke sincerely.

Who were some of those people?

General Babbitt: I'm talking about people such as General Jumper, who was the commander of USAFE, although he is now the commander of ACC, describing the Kosovo operations. I'm talking about the Secretary of the Air Force. I'm talking about the commander of USTRANSCOM and AMC, General Robertson, who has been a good customer. Good customers are tough customers. They expect service. They demand that we perform. And he has been a good customer. He isn't always satisfied with our performance in every area, but he

acknowledged that he thought we did a pretty darn good job.

You toured USAFE bases earlier this year. What kind of feedback did you get there about AFMC?

General Babbitt: The compliments toward AFMC were genuine and numerous. If you look at, let's say, the sustainment portion of what we do, and the engineering response that was going on real time during the Kosovo operations ... if you look at those two elements, we really did a heck of a job. Now, in part we did a good job because we stayed focused and we worked hard. But still, in part, we provided good service because we prioritized. That's necessary, but unfortunate.

Why unfortunate?

General Babbitt: Because if we supplied USAFE with those services and products by prioritizing the support away from somebody else, then we really didn't do all of the job. It's good we had the wisdom to make sure the customer who was engaged in combat got the support, but I think, ultimately, we shouldn't be satisfied until we can supply them with the support they need in war without prioritizing away from other customers.

Previously you have emphasized the need for AFMC to change in certain ways. What is the most significant change you have seen?

General Babbitt: In my mind, we seem to be willing to take on more responsibility for the total output of AFMC and not say it is somebody else's job to get the problems fixed.

I think that is the thing I would be most proud of. I'm not trying to say people shouldn't ask for help when they need it. But even if I need help from somebody else, it is not my customer's job to go get me that help. It is my job to go get me that help.

Do you think the business practices you introduced have taken root?

General Babbitt: I've talked to enough people in the command to know that a lot of people like, and see value in, applying business-like processes to problem-solving and decision-making. If everything worked out the way I would hope, this emphasis on business would gradually move to the background and just become the way we do our job. People who are in business don't sit around and say, 'We're doing good business practices here.' It's just the way they do things, and that's what should happen here. So I don't have any great concern or driving need to rush around and try to personalize particular aspects of this for fear it will somehow go away.

What kind of discussions have you had with General Lyles (due to assume command of AFMC April 20) about this?

General Babbitt: I haven't pressed the issue very hard. I hope that by now, our business approach is far enough along that he could focus on other areas. So I'm not going to try to oversell this to General Lyles. I'm going to try to tell him where I think we are. I think we owe him that, but then I think the command also owes General Lyles listening closely to where he thinks AFMC should go in the future.

Babbitt (from page 1)

support or service agreements between the supply chain managers and the customers they support.

□ **Reduction of back orders.** AFMC succeeded in honoring a pledge to dramatically reduce back orders. The Headquarters AFMC staff and each of the air logistics centers combined efforts to reduce total back orders by over 35 percent during 1999. Like the workload transfers from realigning depots, this was accomplished in the midst

of the Kosovo air campaign.

□ **The Air Armament Center at Eglin AFB, Fla.** AFMC put weapons development into one overarching plan that could address the complexities of conflict sustainment, improved technology, and warfighters' needs.

□ **Depot strategy.** General Babbitt worked closely with Secretary of the Air Force Whit Peters and General Ryan to develop a comprehensive depot architecture that isolates repair

work critical to national defense interests from repair work that could be competed between public and private operations. The repair work deemed necessary to remain within the capability of government depots is called "Core." All other repair work is called "Plus."

This Core/Plus strategy also allows the Air Force, whenever possible, to employ competition. General Babbitt believes the bidding process observed during the public/private competitions for

realigned depot workload extracted new efficiencies that otherwise would not have been attempted. The Warner Robins-Air Logistics Center in Georgia is a good example. In the end, General Babbitt promoted competition regardless of who won the contract because he believed it to be a smart business practice.

"One of the most pleasant parts of life right now is that I don't have any regrets," said the general. "These kinds of transitions, even changing jobs, but

certainly retiring from the Air Force and going on to something else, can be unnerving. But even that part, I'm getting more comfortable with day by day, and I feel pretty good about it. I think that I couldn't be happier."

So as General Lyles begins his command, General Babbitt will be heading across country with his wife, Louise, in a minivan that knows nothing of tight schedules. They're heading back to Tacoma, Wash., where they started out so long ago.

Swim team member recognized for outstanding commitment to team

by Rich Axtell
Base Swimming Pool

Ben Francois of the base youth swim team, the North Shore Swim Club, was recognized for outstanding commitment to his team and sport.

The NSSC coaching staff awarded Francois this year’s coaches’ award.

The presentation was made by Coach Rich Axtell at the team banquet March 31.

The Coaches’ award is given to a swimmer who possesses quali-

ties that include, but go beyond performance in competition.

Francois gave a season long commitment to himself, his teammates and coaches.

Setting four team records along the way, Francois finished his season with an outstanding perfor-

mance at New England Age Group Championships.

Francois showed great team spirit throughout the season during practice and meets.

Coach Dan Warner summed it up best at the banquet as he said, “Whenever we couldn’t find Ben,

all we needed to do was look toward the end of the pool, and sure enough he was there cheering on his teammates.”

For information on NSSC, contact Coach Rich Axtell at 3-2455 or email *rich.axtell@hanscom.af.mil*.

Twelve and under swimmers excel

by Rich Axtell
Base Swimming Pool

Four Hanscom swimmers competed at this year’s New England 12 and Under Championships.

Swimming at the competition were Becky and Frankie Chapa, Ben Francois and Emily Simpson.

The championship meet is the fastest of it’s kind, in New England, for swimmers under the ages of 12.

Francois finished 16th overall. His recorded personal bests in almost all of his events. Highlights included final placings of 10th in the 200 freestyle, 11th in 100 flutterkick, 12th

in the 100 freestyle.

Simpson swam well, making finals in several events. A standout swim for Simpson was her 16th place finish in the 100 backstroke.

Becky Chapa also broke into the top 20 with a 16th place finish in the 100 freestyle.

Frankie Chapa swam well in all of the boys’ relays at the meet.

For information on Hansom’s youth swim team (North Shore Swim Club) call 3-2455 or email *rich.axtell@hanscom.af.mil*.



Hanscom employee coaches athlete to the Olympics

by Senior Airman Jason J. Ide
ESC Public Affairs

Hanscom has a talented and diverse pool of people working on base such as bagpipe players, magicians, fire eaters and hot-air balloon pilots.

One such individual is definitely included in the talented and diverse crowd, as the coach of an Olympic speedskater.

Geert Kinthaert, 66th Air Base Wing Communications and Information Division, who has been working at Hanscom since July 1999, has been coaching at the Bay State Speedskating Club since 1995.

The Bay State Speedskating Club is a part of the Northeast Speedskating Association.

Mr. Kinthaert is the vice president of racing for NSA. Bay State uses the Iorio Arena in Walpole.

"I joined the short track club in my hometown of Bruges, Belgium," said Mr. Kinthaert. "My siblings [two sisters] were into it before I was and I didn't get started until about 1980, at a fairly late age [16]. It was just a fun social activity for a while, but a couple of years later all the Kinthaert kids were in the Belgian national training group.

"The sport [short track] combines athleticism with tactics - you need to learn how and when to make a move. I get bored quite easily, but short track always has a surprise in store, every race is different."

"I started coaching somewhat with some other people around 1992, but I was still skating at a regional level then," said Mr. Kinthaert. "I started coaching Bay State fulltime in 1994. I have been involved in the sport for over 20 years now.

"I think I made most of the mistakes that one can make while I was a competing ath-

lete, so that greatly helped my learning process as a coach. I also keep on top of what other people are doing around the globe, so that is very helpful as well."

Mr. Kinthaert met Dan Weinstein, from Brookline, Mass. at the club. Weinstein at the time was being coached by a former Olympian, Chris Shelley, but had been having a little trouble with his short track technique. That is until Mr. Kinthaert came along.

Mr. Kinthaert started training Weinstein and in 1996 hoped that it was Weinstein's

Weinstein wasn't counted among them and Mr. Kinthaert took it all in stride.

"I knew differently," said Mr. Kinthaert. "When Dan won the 500-meter race, I fell off the coaching bench. When Dan won the 1000-meter race to clinch the team, I threw up. He had made it, but that wasn't enough," said Mr. Kinthaert. "I told Dan he could win medals at the Junior Worlds and he did: two silvers and an overall bronze!"

Faced with a realistic chance of making the Olympic team, Weinstein made a deci-

"When Dan won the 500-meter race, I fell off the coaching bench. When Dan won the 1000-meter race to clinch the team, I threw up."

-- Geert Kintheart
66th Communications and
Information Division



turn at the top-level junior skater's title, but they fell short of a Category I ranking.

Instead of being discouraged, the duo started out on a more focused program for the 1997 season.

Mr. Kinthaert told Weinstein that he would make the Junior World Championship Team.

The duo then went to the U.S. Junior Championship, which was the trial event for the Junior World Championship. It seemed to Mr. Kinthaert that no one was looking at Weinstein to win anything.

Other coaches told Mr. Kinthaert which athletes were expected to make the team ...

sion, despite their success together, to leave home to train with the national team in Colorado Springs, Colo. in the summer of 1997.

"I can't lie and say it didn't bother me - I was heartbroken because I had more in store for him, and I knew he could do well at home. I have a tough time with 'unfinished business' to begin with," said Mr. Kinthaert, "but the kid made a decision, so you go with that and support it.

"As it turned out, the communication with the national coaching group then was tough, they were not open to input from me. Dan

did not do well, and two months later he was back training with me.

"Joyfully, I welcomed Dan back," said Mr. Kinthaert. "We were on another mission together ... the Olympics in Nagano, Japan."

Mr. Kinthaert, of course, made the long trip to Nagano to give Weinstein moral support and behind-the-scenes coaching. As well as to soak up the glory he had earned as the "club" coach of an Olympian.

"At the Olympic trials nobody expected much from Dan," said Mr. Kinthaert, "except me."

Weinstein placed third over all in the trials making the Olympic Team.

"It is so inspiring and nerve wracking at the same time - anyone there [the Olympics] for the first time, 17 years old or 30 years old, it will affect your being. Just being there was the goal, and we did that," said Mr. Kinthaert.

The following seasons of 1999 and 2000 proved to be equally impressive for Mr. Kinthaert and Weinstein. Weinstein earned 10th place in the World Rankings in 1999 and fourth place in the World Championships in 2000.

"Not everyone will make an Olympic team, but it is a great sport to try out, we have people from ages 4 to over 80 and practices are such that beginners are on the same surface and are being helped by Olympians," said Mr. Kinthaert.

"I may coach a small group of five skaters, but those five are involved in coaching aspects and helping others out.

"Dan, as a matter of fact, is the Bay State head coach. It's like playing catch with Pedro Martinez. How many sports can offer that?"

For information on the Bay State Speedskating Club visit <http://www.speedskaters.org>.

4 - 0 is no joke

T - birds defeat Winchester

by Tom Shaw
Thunderbirds

The opening day of soccer season, April 1, was no foolin' as Hanscom's U-10 Thunderbird goalies Christian Andersen and Drew Shaw blanked Winchester.

Meanwhile, D.J. Uribe scored early and Ryne Tillman added three more as the T-birds surged to a 4 to 0 bulge at the half.

Goalie Andersen anchored the opening defense.

Thwarting Winchester's attacks up field were Jared Cote and Andrew Barrows in one fullback pair. When they were resting, Ryan Reed, Drew Shaw, Eric Uribe or Kain Merrihew were in to turn them back.

In Midfield Tyler Kimmet and Nate Worosowicz bounced from

defense to attack and back helping at both ends.

They were ably spelled by Daniel Smith. With the feeds from midfield, strikers DJ and Ryne kept the pressure on Winchester's defense.

In the second half, Coaches Jim Andersen and Nicole Craver shuffled their line-up giving boys experience at new positions and developing team depth.

Several strong T-Bird attacks brought groans from the home crowd when they just missed.

Winchester made several second half drives. They drove a corner kick off the far goal post as the Hanscom faithful winced, and the Winchester crowd groaned, but Hanscom emerged unscored on.

This was the T-Birds first game since moving up to division three.

Demons take Malden 5-0

by **Joan Barrow**
Screaming Demons

Hanscom’s U-10 Division 3B girls soccer team, the Screaming Demons, had their first victory against Malden April 1 with a score of 5 to 0.

The April 8 game against Waltham was a tie with a score of 1 to 1.

The Screaming Demons played a strong offensive and defensive game against both teams.

Head coach Mike Ferris and his defense and offense coaches Rob Deaton and Al Burnett have been with the girls for at least four soccer seasons and have seen tremendous improvements and maturity.

The team’s first game scorers against Malden were Cecilia Bickley, Felicia Colombi, Chelsea Echols, Brittany King and Rhea Polosky.

The team’s second game scorer against Waltham was Cecilia Bickley.

The game against Waltham was a tough game, but the Screaming Demons played their positions very well and demonstrated excellent teamwork.

The team members are Shakara Barrow, Cecilia Bickley, Marteka Borja, Alli Ross Burnett, Katharine Butler, Felicia Colombi, Christie Deaton, Chelsea Echols, Kaylie Ferris, Brittany King, Kaitlyn Oppenheim and Rhea Polosky.

The next game is away against Everett.

Clinic announces inhaler recalls

by **Capt. Corey Munro**
66th Medical Group

The clinic pharmacy has received notification of drug recalls for oral inhalers.

The inhaler may not contain active drugs. No action is required if you are having good results with your current product. The recall involves only the

product and lot numbers listed below:

☐ Albuterol metered dose oral inhalers manufactured by Warrick Pharmaceuticals lot numbers: 7-BBS-303 through 7-BBS-642, 8-BBS-500 through 8-BBS-826, and 9-BBS-500 through 9-BBS-832.

If you have one of these inhalers, contact the pharmacy for a replacement.

For questions or concerns, call 3-3101 or 3-8036.

Outsourcing (from page 1)

non-wartime requirements and migrating them to functions directly supporting the combat mission — and save money to reinvest into quality of life programs — benefiting all Air Force members.”

“However, some of our active duty airmen incorrectly equate reengineering and competitive sourcing with losing their jobs,” Secretary Peters said. “I want to dispel that rumor. I want them to know the Air Force needs them — they are our most valuable resource.”

The Air Force is not going to ask military members, freed up through the A-76 process, to resign from the Air Force. They will first be offered reassignment to another location. In situations where there is excess manning in a career field, they will have the opportunity to retrain into another career field. “We don’t want to lose the people who want to stay with the Air Force,” he

said.

“The people affected by the conversions are our primary concern,” General McMahan emphasized. “We understand people are worried about their future and there may be some anxiety. Change can be uncomfortable but it is also an opportunity for the Air Force to become more agile militarily and more efficient economically.

“The ideal situation, for military members, is to move them to another position at the same installation or to another base that is undermanned in their same career field,” the general said. “We have invested a tremendous amount in these professionals and they know how to fight ‘the war,’ and the Air Force wants to retain these highly trained and experienced people.

“The Air Force also takes care of government civilians affected by A-76,” he said. “They will be offered placement assis-

tance, at the same base if possible, or at another government location. They also have the right of first refusal — choosing to leave civil service and work for the contractor. Our civilians are a vital part of the total force and every effort will be made to keep them on the Air Force team.”

“We are being scrupulously fair, and making every effort to assist people whose jobs shift to the private sector,” Secretary Peters said.

People at locations receiving services from an organization that was converted to contract can expect no change in the level of customer service, according to Robert E. Corsi Jr., deputy director for manpower and organization. “There should be no loss in capability. The A-76 study is not about doing ‘less with less.’ It is about providing the same amount of service in a more efficient manner.”

“Our people work hard, and the recent Chief of Staff Quality of Life survey showed most work well over a 40-hour work week,” Secretary Peters said. “The problem we have is that most of our bases are not 100 percent manned. Currently, when people deploy, it really comes out of the hide of the people left behind. They must work even harder and longer to make up for the absence of the deployed members.

To alleviate this, the secretary said the Air Force, by the end of fiscal 2001, will have moved almost 6,000 positions from the non-deploying portion of the Air Force into forces available to support the EAF. This will substantially assist EAF manning, decreasing operations tempo for individuals and providing even more stability for Air Force members and their families.

Base employee holds second job in 226-year-old militia

by Lt. Col. Guy Thompson
ESC Public Affairs

I was leaving the Hanscom Child Development Center one day with my two kids when a familiar face walked by and saluted me. Out of habit, I instantly saluted, but then did a double take as something seemed a bit unusual.



photo by Lt. Col. Guy Thompson
Philip Shoemaker prepares to fire his musket.

First, the familiar face whose salute I returned was familiar to me as a civilian. The second odd thing was the outfit he was wearing. At first I thought he was dressed as Davy Crockett, the king of the wild frontier. But, then when my eyes gained focus, I saw that he was dressed as a minuteman. An immaculately dressed one at that.

“Sir, you seem a bit confused,” he politely offered. “What I’m wearing is a Revolutionary War uniform. Although it’s from the Revolutionary War, it is still a uniform, so I’m bound by duty to salute an officer in uniform.”

So began my quest to find out the rest of the story from this interestingly clad gentleman.

Philip Shoemaker, age 44, is an aircraft maintenance and equipment repair inspector in the 66th Services Squadron Flight Training Center, popularly known as the Aero Club. He’s married to an attorney, Michele, and they have two children, William, 4, and Alexandra, 3.

He is a member of the Stow, Mass., Minuteman Company. They have approximately 30 members and were first chartered in 1774.

He has been an active member for five years and is the Sergeant Armorer, which basically means he is the drill sergeant and safety officer for the company. The weapons they use are muskets, and while they are reproductions

of muskets from that era, they actually fire.

“Firing a musket is akin to firing a 12-gauge shotgun,” explained Shoemaker. “I use the Brown Bess, Model 2, 75 smooth bore, design year, 1762. The first time I fired one it almost knocked me over.”

Shoemaker has worked on base more than two years now. He was originally hired as the number two mechanic but when the lead mechanic left, he was able to take his job.

“I was already a pilot but I decided one day I wanted to fix them as well as fly them. I had been involved in a high-tech job but reached burn out. I decided that what I really enjoyed was working with my hands and seeing the result at the end of the day,” said the former engineer.

This coming Patriot’s Day, Shoemaker will be joining his company as it participates in what is known as the Trail March. The march follows the route Stow Minutemen took to the North Bridge April 19, 1775. It works

out to about 12 miles.

“Stow was set up in two groups, which included an alarm company. The alarm company went to the bridge, while the rest remained in Stow to protect supplies and John Gardner, the local tax collector who was holding the tax money that had been collected. The British wanted to take this money back to the King. The colonies really didn’t want a war for independence and didn’t wish to separate from the Crown. They just wanted more of a say.

“The Old North Bridge was the main crossing point. When the two groups met, a fire fight ensued which lead to a revolution,” he said.

When asked how he became involved with the Stow company, Shoemaker offered, “I have a fairly strong liking for history as it affects the United States. My home is located right across from where the Minutemen prepare for their march each year. Every year I would watch them until I finally decided, if you can’t beat them, why not join them?”

Wednesday

Breastfeeding information

La Leche League offers breastfeeding information and support at their monthly meetings.

The group's next meeting will be held Wednesday at 7 p.m. at the Health and Wellness Center.

This month's topic is "Nutrition and Weaning."

The meeting is open to pregnant and nursing mothers. Babies are welcome.

Call Mary Ellen at 274-9321 for information.

Retirement golf tournament

Col. Stephen A. Henry, System Program Director for the Global Air Traffic Operations Mobility Command and Control Systems Program Office, will be retiring from the Air Force after 28 years of service.

On April 26 the Global Air Traffic Operations and Mobility Command and Control System Program Office will be hosting a golf tournament as part of the retirement activities at Souhegan Woods Golf Club.

Registration will be at 7 a.m. with a shotgun start at 7:45 a.m.

Cost is \$60 per person (includes green fees, cart and lunch).

Prizes to be awarded.

Pre-arranged foursomes welcome.

RSVP via e-mail to 1st Lt. Kevin Rhodes at kevin.rhodes@hanscom.af.mil.

Payment is due by Wednesday.

Upcoming and Weeklies Band of Liberty's Spring 2000 concerts

Concerts are free and open to the public; however, some performances do require tickets for early admittance.

For information regarding any of the concerts listed below, contact the Public Affairs Department of the Band of Liberty at 3-7914 or access the performance schedule on the worldwide web at www.hanscom.af.mil/ESC-BA/.

□ Tuesday — Lowell Memorial Auditorium, Lowell, Mass., at 7:30 p.m.

□ April 27 — Cape Cod Community College, Barnstable, Mass., 7:30 p.m.

□ May 3 — Collins Center, Andover, Mass., at 7 p.m.

Hanscom men's softball

Hanscom team sign-ups for men's softball is ongoing.

For information, contact Tech Sgt. John Raynes at 3-2620 or John.raynes@hanscom.af.mil

Voting Assistance line established

A voting assistance line has been established at 3-VOTE (8683) to help potential voters get registered.

Anyone who has a question or problem can call the line and leave a message including their name and phone number. A voting coun-

selor will call you back by the next business day.

Scholarships available

The Retired Officers Association, Paul Revere Chapter, is accepting applications for its annual scholarships to students at four-year colleges.

The typical award will be about \$1,000.

Children of active duty military personnel stationed at Hanscom, children and grandchildren of members of the Paul Revere Chapter and TROA are eligible.

The deadline for submitting applications is April 30.

Applications are available at the Education Center Customer Service Desk and by requests to retired Lt. Col. Paul Sullivan via email at sullivanp@empire.net or call at (978) 433-9909.

Employee appreciation day

The North Suburban Chamber of Commerce is sponsoring an Employee Appreciation Day April 28 at the Ramada Inn in Woburn, which is located on 15 Middlesex Canal Park Road.

The event, which features a luncheon and fashion show by Dress Barn, will begin at 11:30 a.m. and concludes at 1:30 p.m.

Cost for the event is \$25 for Hanscom employees. Those wishing to attend or send an employee should contact and provide payment to Theresa Feely at 3-5191.

Community College of the Air Force graduation

A Community College of the Air Force graduation will be held May 9 in the Ballroom of the Officers' Club at 2 p.m.

There will be over 40 graduates from Hanscom and its graphically separated units.

In addition to the ceremony, three graduates will be presented \$400 scholarships to be used for further education.

Lt. Gen. Leslie F. Kenne, Electronic Systems Center's commander, will be the guest speaker.

A reception will be held following the ceremony.

All are invited.

For information, contact Jeanne Richter at 3-2022 or the Education Center at 3- 3210.

Air Force Officer Accession and Training Schools instructor team to visit Hanscom

Captains, senior first lieutenants and their spouses are encouraged to attend one of two presentations about Officer Training School and Air Force ROTC instructor duty April 25 at 11 a.m. or 3 p.m. in the Command Management Center in Bldg. 1606.

A team consisting of current

instructors and a commander of an Air Force ROTC detachment will provide information about the special duty assignments.

In fiscal 1999, OTS and ROTC trained and commissioned 81 percent of the Air Force's new officers - including new legal officers, chaplains and medical services officers.

The team's presentation is scheduled to last 30 minutes, including a question-and-answer period. Team members will also be available to answer questions as long as necessary after the presentation.

For information, check <http://www.afots.af.mil/RTI> or call Capt. Louis Hoffman at DSN 493-2316 or Capt. Tim Dawson-Townsend at 617-353-6309.

Volunteer for Family Services

With the advent of the new year, are you looking for a rewarding experience that does not require a lot of time?

Would you like to work among adults for a few hours each week, while your preschoolers enjoy a few hours of interaction with others their own age?

Then consider volunteering at Family Services.

At Family Services, you can enjoy meeting and helping many new people and your children can interact with others at a certified on base ChildCare facility, or provider.

For volunteering your time, Family Services will pay for your childcare.

For information, call the Family Services Volunteer Coordinator at 3-3436.

Volunteer welcomers needed

Family Services is looking for friendly people to help welcome new arrivals to Hanscom.

If you have two hours a week to spare, and a desire to help inform new arrivals about all that Hanscom and the surrounding area has to offer, call the Family Services Volunteer Coordinator at 3-3436.

Base volleyball teams

Both the men's and women's base volleyball teams are looking for players to play in the AFMC tournament this year. The teams will practice Mondays 6 to 8 p.m. at the base gym. Any active duty military members interested can come to the practice Mondays or contact Chris Barker at 3-9011 Christopher.Barker@hanscom.af.mil or Erik Eichin at 3-2017 eichin@plh.af.mil

AFA golf outing

The Paul Revere Chapter of the Air Force Association will host its annual spring golf outing May 16 at Sterling Country Club.

The tournament will be a scramble format, 8 a.m. shotgun start with registration starting at 7 a.m. The driving range will open at 6:30 a.m. The picnic and award ceremony will be held at Sterling Country Club, beginning at approximately 2 p.m.. The cost for Military and DoD Civil-

ians is \$50 for active AFA members and \$65 for non-members, which will include a one-year new AFA membership along with the cost of the tournament, picnic and prizes.

"This golf outing and picnic benefits the Paul Revere Scholarship Fund Awards Program and is a great way to help the deserving ROTC scholarship winners plus have a great time," said Russ Taylor, tournament chairman.

Anyone interested in signing-up can contact Lt. Col. Steve Chimelski at 3-2445, Mr. Dave Condon at 3-4973 or Ms. Pauline French at 3-7387 by May 11. Attendance will be limited to the first 128 entrees.

Northeast Regional High Level Architecture Training Event

ESC/CXC will host the Northeast Regional High Level Architecture Training Event May 16 and 17 at Hanscom.

There is no fee for attendance, and the conference is open to government employees, contractors and all others with an interest in HLA.

Registration and information for this training event is available via the Defense Modeling and Simulation Office (DMSO) web site, <http://hla.dms.o.mil>, under Education and Training.

Major promotion ceremony

The Hanscom major selectees would like to invite the entire Hanscom community to a promotion celebration in the Officers' Club April 20 at 5 p.m.

Colonial



Theater

Friday 7:30 p.m. -- THE WHOLE NINE YARDS - Nicholas is a nice dentist living in suburban Montreal. His new next-door neighbor, Jimmy "The Tulip," is a hit man hiding out from a dangerous Chicago crime family. Despite their differences, Oz and Jimmy have one thing in common: someone's trying to kill them both. To stay alive, they're going to have to stick together, Jimmy with his cunning and cold-blooded accuracy and Oz with his dental tools. **R** (some sexuality, nudity and violence) Starring: **Bruce Willis, Mathew Perry**



photo courtesy of movieweb.com

Saturday 7:30 p.m. -- DOWN TO YOU - Down to You is the romantic and comedic tale of Al Connelly and Imogen, a young couple whose passionate romance takes them for a ride down the all-too-powerful path of first love. Set against the chaotic and hilarious backdrop of college lifestyle in New York City, their story brings to light the ever-present conflict between true love and the temptation to wander astray from commitment. When mischievous friends enter the scene, Al and Imogen are confronted with obstacles that add to the highlights and pitfalls of their love affair. Ultimately, their journey allows them to face the future, with some unexpected results. **PG-13** (for mature thematic material, sexual content, language, drug and alcohol use) Starring: **Freddie Prince Jr., Julia Stiles**

Admission is \$3 for adults and \$1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.

What's Happening

Vet Clinic offers heartworm testing

Hanscom Veterinary Clinic will be conducting Heart Worm Testing Clinics April 19 and 25.

Patrons are asked to call the clinic at 3-3266 for an appointment.

Base Pool prepares for summer

It's that time of year when the "bubble" comes down to get ready for the warm summer months.

The pool will close April 29 at 6 p.m. to begin the process. Look for our re-opening around Memorial Day.

Spring into action at Fourth Cliff

Spring is a time to enjoy the sights and sounds of Fourth Cliff.

Join us at 1:30 p.m. April 22 for the annual Easter Egg Hunt.

The facility will celebrate Earth Day April 29 from 9 a.m. to 3 p.m. by cleaning the beach of winter debris and sprucing up the grounds. Make it a family affair with a free lunch served to all participants.

Auto Hobby Shop

During the month of April, show us that it is your birthday and get a free stall or lift for that day.

Get a free battery and alternator system check from April 24 to 28.

Now is the time to get the winter dirt off your car at the new "touchless" automatic car-wash located across from the Base Post Office.

Steak night is back

Join us at the Patriot Enlisted Club every Tuesday night from 5 to 7 p.m. for steak night on the deck.

Cost is \$8.50 for adults and \$4.50 for children (6 to 12).

Show your Preferred Plus card and receive a 10 percent discount.

Picnic reservations

Reservations are being taken for the gazebos at Memorial and Castle Park areas as well as the FamCamp picnic area.

Through Saturday all assigned active duty personnel and base squadrons may make their reservations on a first come, first served basis.

After Saturday, reservations will be opened to all base personnel.

Reservations must be made in person. A deposit is required at the time of reservation.

Vacation Camp

April 17 through 20

Registrations are currently being accepted for Vacation Camp at the Youth Center.

Cost is \$50 and is for Youth Center members ages 9 to 12.

A variety of activities will be offered including bowling, swimming, sports, arts and crafts, cooking and more.

Breakfast and a mid morning snack will be provided. Campers must supply their own lunch.

Camp will operate daily from 7 a.m. to 1 p.m. For information call Courtney Cann at 3-3739.

Youth Center offers sports opportunities

by J.C. Corcoran
Services Marketing

If your son or daughter is really "into" sports, then we can think of no better place for them to be, than right here at Hanscom.

The Youth Center sports staff, under the guidance of Scott Craver, assistant youth director, works each year to bring sports programs to the youth of Hanscom.

Mr. Craver is a native of Canajoharie, New York and has a bachelor's degree in Recreation and Leisure Studies from Green Mountain College.

He is a certified National Program for Playground Safety Trainer and a Certified National School-Age Care Alliance Endorser.

Prior to his arrival at Hanscom, he was employed at Griffiss AFB, N.Y., as the Intramural Director at the Fitness and Sports Center.

Mr. Craver has been a member of the 66th Services family since October 1995. Involved in nearly all aspects of youth sports, Mr. Craver has become a familiar face in the Hanscom community.

According to Mr. Craver, "We try very hard to include as many age groups as possible in our sports activities. We want to provide the youth of Hanscom a fun and safe environment involving a wide variety of activities."

Activities include basketball, spring and fall soccer and baseball.

"In our basketball program, we start with those children in the kinder-group, teaching them the fundamentals of basketball through our Hoops Specialists School of Fundamentals. As they get older, the level of each program continues with them, from first grade with our Biddy Basketball Instructional

League, right up to the 8th grade with our Senior Travel Recreation League. It's a policy and practice we try to incorporate in all our programs," said Mr. Craver.

Registration for each program varies. Basketball registration begins in October of each year.

Spring Soccer starts in November while Fall Soccer generally starts in June.

Registration for the 2000 Baseball season has been going on since January, but interested parents and kids still have time to sign up for the season by contacting the Youth Center.

As in year's past, the various baseball programs include Tee-Ball for ages 5 and 6; Coach Pitch for ages 7 and 8; Minor League ball for ages 9 through 10 that does involve some travel, and finally, the Major League for ages 11 through 12.

Of course, sports are not the only item on the Youth Center menu.

Their programs range from summer camping events to educational, character and leadership building programs.

Their pre-teen and teen programs are active in both on and off base communities, lending a helping hand when needed.

Parents interested in finding out more about what the Youth Center has to offer should call 3-3739.



Scott Craver



Shows

Boston Pops

June 17 at 8 p.m.

Symphony Hall

Miss Saigon

June 18 at 7:30 p.m.

Wang Center

Trips

Washington D.C.

April 27 to 30

Gloucester Casino Cruise

May 12

Maine Lobster Bake

June 28

The Tall Ships

July 14

Martha's Vineyard

July 22

West Point

July 26

NYC

Aug. 5 and 6

Nantucket

Aug. 12

"Month of the Military Child"

April 15, Walk N' Talk - family walk and discussion in the park plus lunch.

April 18, Family Night - free pasta dinner at the Youth Center for all families on base, plus distribution of a parent education book to each family in attendance.

April 24 through 28, Family portraits - each family makes a poster about their family to be displayed in the centers.

HELP WANTED

Child Care Givers

\$9.43 per hour and benefit package

Camp Counselors

Mid June through August, \$9.43 per hour

E.O.E.

Fax resume to 3-7899

or call NAF HRO at

3-8741

Attention parents

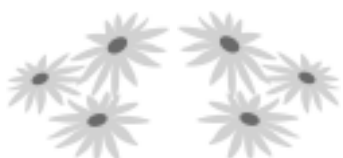
Did you know that several Hanscom Family Child Care Providers have openings for children 3 to 5 years old, at a fraction of the price you pay off-base?

The benefits to on-base Family Child Care are:

1. Providers go through an extensive training program
2. Providers must meet all Air Force Instructions
3. Homes are inspected monthly to ensure quality care is being provided
4. Providers have equipment and supplies accessible through our FCC lending library

Ask questions about the program your child is in now and compare.

For a list of providers call 3-1695.



Officers' Club

Easter Buffet

April 23

Two seatings - noon and 3 p.m.

Reservations are required

MENU

Carved roast beef, honey baked ham, baked scrod, marinated chicken breast, mashed potatoes and gravy, rice, green beans almondine, mixed vegetables, rolls, caesar salad, fruit salad, assorted desserts, chicken nuggets and potato puffs for the children.

Price: \$14.95 Adults

\$7 Children (six to 11)

Five and under are free

Call 3-3790 for information.

Secretaries' Day

April 26

*For all you do,
this lunch is for you!*
11:15 a.m. to 1 p.m.

Chicken saltimbocca, seafood primavera pasta, baked stuffed potato, mixed vegetables, tossed salad and rolls.

Flowers will be provided.

Price: \$7.95

Reservations are requested.

Preferred Plus! members show your card for a discount!

Employment

❑ **Preparing for the job fair** will be held at the Family Support Center Wednesday from 11 a.m. to 1 p.m.

The 2000 Job Fair is coming. Learn how to be prepared, make a great first impression, get an interview and use the job fair as a networking opportunity.

Bring your lunch.

Call 3-4222 to register.

Fitness enhancement

❑ **Nutrition for peak performance** will be held at the HAWC Tuesday from 3:30 to 4:30 p.m.

Develop an understanding of the seven dietary guidelines, the importance of a balanced diet and learn a quick and easy way to determine if your diet is balanced.

Call 3-6560 to register.

❑ **Cholesterol screening** will be held at the HAWC Friday from 8 to 10 a.m.

Call 3-6560 for an appointment time.

Work and life

❑ **College financial aid planing** will be held at the Family Support Center Thursday from 5:30 to 7 p.m.

Learn how to navigate through the complex college financial aid process.

We'll also teach you how to access free scholarship resources on the web and in our Scholarship Resource Network database.

Call 3-4222 to register.

❑ **Humor your stress** (video - 30 minutes) will be shown at the HAWC Wednesday starting at noon.

This video is ready to help viewers in their continuing quest to get a handle on their stress.

Loretta LaRoche has successfully found a way to make cognitive therapy (rethinking the way you think) accessible and in so doing, help viewers see "the folly of their ways" and put our lives back into perspective.

Registration not necessary.

❑ **Sponsor training** will be held at the Family Support Center Wednesday from 2 to 3 p.m.

Learn what to expect, what is expected of you and what base resources you can use to ensure our incoming service personnel and families have a smooth move to Hanscom.

A prerequisite for all sponsors.

Call 3-4222 to register.

❑ **Inbound relocation seminar** will be held at the Family Support Center Friday from 9 to 10 a.m.

Welcome new Team Hanscom members. Receive an official introduction to Hanscom's settling in services for new arrivals: local community information, spouse employment, volunteer opportunities, homefinding, budgeting and more.

Hanscom Schools

❑ The Lincoln Public Schools Hanscom Integrated Preschool, which is moving to the Hartwell Building on the Lincoln campus in September, will be holding a lottery drawing of names for new preschoolers for preschool classes for the 2000 to 2001 school year.

The lottery will be held April 27 at 9 a.m. in the Hanscom Middle School conference room. Children eligible need to be three years old by Dec. 1.

Preference for enrollment will be given to siblings of children who are currently enrolled or who have been enrolled in the Integrated Preschool.

Spaces for older preschoolers are limited.

Contact Alison Adkins, the Integrated Preschool coordinator, at 259-9889 to be added to the list of interested families.

There will be a second lottery drawing in August for families moving to the base between April and August or who miss the announcement of the April lottery drawing.

Education Center, Bldg. 1728, 3-2021

❑ The Education Office testing policy requires students to arrive on time for scheduled test sessions.

It is the student's responsibility to report on time and our responsibility to ensure the students in the room are not disturbed by interruptions.

Late arrivals will not be allowed to enter the test room. All students taking exams should arrive at least 15 minutes before test time. Doors will close at 8 a.m. for the morning session and again at 12:30 p.m. for the afternoon session.

For information call Education Services at 3-3120.

The next administration of the English Composition with Essay CLEP Exam will be June 8, with a registration deadline of April 25.

The next administration of the Regents Extended Response Exams will be June 8, with a registration deadline of April 25. The available exams are History of Nazi Germany, Religions of the World, Research in Nursing, American Dream, and Business Policy and Strategy.

All exams start at 8 a.m., individuals should arrive by 7:45 a.m.

There will be no testing at the Education Center during the week of April 17.

The Education Center will not administer the SAT in July and August. The SAT Program shuts down its scoring system to prepare for the national testing program.

SAT testing will resume in September.

The ACT Assessment will be available during July and August.

Exams may be scheduled by calling Education Services at 3-3120.

Thrift Shop, 274-8079

❑ The Minuteman Thrift Shop's normal business hours are Thursday, Friday and Saturday 10 a.m. to 2 p.m. for sales.

The Thrift Shop is open Thursday and Friday 10 a.m. to 1 p.m. for consignments.

The Saturday consignment day will be May 6.

The Minuteman Thrift Shop is currently accepting spring-weight clothing for consignment. The shop is no longer accepting winter wear.

The shop will be closed April 27 for the Volunteer Appreciation Luncheon.

Patriot Enlisted Association

❑ The PEA is an open forum for technical sergeants and below to discuss ideas and issues as peers. We foster teamwork, camaraderie for each other and the Hanscom community so we can make the difference happen. As a body of peers we can put a voice to housing, community involvement, and quality of life issues to the ESC command chief master sergeant.

For information contact Staff Sgt. Chris Kanski at 3-4923 or e-mail Chris.Kanski@hanscom.af.mil.

Company Grade Officers' Council

❑ The Company Grade Officers' Council is made up of all lieutenants and captains in the Air Force. You need not do anything to become a member - you are one by default. How much you participate in this organization is up to you.

The Hanscom CGOC is a place to meet other junior officers outside of the workplace and participate in a dynamic organization.

The CGOC is involved in a wide variety of activities from community service and social gatherings to professional military development. So, if you're interested, come to one of the meetings.

For information, contact the CGOC Executive Board: 2nd Lt. Jeremy Miller, president, 3-1668; 2nd Lt. Malcolm Mangels, vice president, 3-8384; 2nd Lt. Sarah Kreps, executive officer, 3-6933; 2nd Lt. Liane Witt, assistant executive officer, 3-4704 and 2nd Lt. Kyle Oyama, treasurer, 271-1186 Ext. 8391.

Chapel, Bldg. 1603, 3-3538

❑ **Catholic Masses:** Saturdays at 5 p.m., Sundays at 7:30 and 11 a.m. and weekdays at 12:05 p.m.

❑ **Protestant worship:** general Protestant Service — Sundays at 9 a.m.; Gospel Service — Sundays at 12:30 p.m.

❑ **Jewish services:** the first and third Friday of the month from 11:30 a.m. to 12:30 p.m.

❑ **Eastern Orthodox:** for information contact Tech. Sgt. James M. Boubonis at 274-8714.

❑ **For information** on Chapel services, call 3-3538 or 3-3539.

Chapel Events

Catholic designated offering

The Catholic Parish Third Quarter Designated Offering will be taken up at all three Masses Palm Sunday weekend, Saturday and Sunday, and donated to the Archdioceses for the Military Services, which is the ecclesiastical agency for active duty military Catholics and their family members.

The archdiocese has no federal or any other means of support other than the charity of the personnel it serves.

Jewish Passover

Passover, the Biblically ordained Festival of Freedom, will be observed by Jews all over the world commencing Wednesday evening and concluding at nightfall April 27.

Passover teaches compassion toward all who are in need. The characteristic call is issued for the poor and the stranger to join in the Passover meal.

All supervisors are requested to grant liberal leave to all Jewish personnel who wish to return to their family homes for this holiday.

Jewish military personnel who wish to partake of Home Hospitality should call Len Mulsman at (978)-535-1848 or Rabbi Daniel Gropper at Temple Isaiah in Lexington at 862-7160.

Tea Party

The Protestant Women of the Chapel and Catholic Women of the Chapel invites all to a special mother, daughter, mentor and those being mentored Tea Party May 21 from 4 to 6 p.m. in the Base Chapel Annex for a special time of bonding and fellowship.

The tea is open to all military and civilian women.

The groups are seeking to get an idea of the number of women and young girls interested in attending for planning purposes.

Also, if interested in participating by performing a special talent or giving a tribute to mother, daughter, mentor or just wanting to attend, reserve your free tickets now.

For reservations or information, contact Shirley Dominick at 402-2454 no later than April 21.

People's Corner

Contracting

The Contracting Directorate announces the selection of two new GS-14s.

Bob Perron was selected to be the deputy chief of AWACS Contracting and **Linda Reed** was selected for the chief of Contracting in the Strategic Nuclear Deterrence C2 System Program Office.